



Lead at Any Level®

DUNS: 024463394 | CAGE: 8CYL1

NAICS Codes

- 711510** Motivational Speaker
- 611430** Professional & Management Development Training
- 711410** Speakers' Bureau
- 541611** Strategic Planning Consulting Service
- 541612** Human Resources Consulting Services
- 541618** Other Management Consulting Services

Contact Information

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Association & Accreditation



Lead at Any Level® is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.

Capability Statement

Company Snapshot

Founded by Amy C. Waninger in 2017, *Lead at Any Level®* works with organizations to build inclusive cultures and diverse leadership pipelines by providing no-nonsense, actionable insights for a sustainable competitive advantage.

Core Competencies

- ↷ Revolutionize the approach to Diversity & Inclusion
- ↷ Assess inclusion at organizational and individual levels
- ↷ Facilitate culture evolution
- ↷ Accelerate the adoption of organization change
- ↷ Innovative leadership and train-the-trainer programs
- ↷ On-site, virtual, and self-paced online training programs
- ↷ One-on-one and group coaching packages
- ↷ Forward-thinking consulting services

Past Performance

- ↷ Washington State Dept. of Social and Health Services
- ↷ Indianapolis Airport Authority
- ↷ Iowa Hospital Association
- ↷ Saginaw Valley State University
- ↷ American Specialty Health
- ↷ Indiana Chamber of Commerce
- ↷ Washtenaw Community College
- ↷ The Institutes CPCU Society
- ↷ Society of Insurance Trainers & Educators
- ↷ PayPal
- ↷ Microsoft Corporation
- ↷ Erie Insurance
- ↷ AIPSO
- ↷ NAMIC
- ↷ Society for Diversity
- ↷ Sentara Healthcare
- ↷ Delta Faucet Company
- ↷ American Structurepoint
- ↷ Liberty Ironshore
- ↷ InterVision

Original Programs

- ↷ Continuing on-site and remote program support
- ↷ Forward-thinking consulting services
- ↷ Co-branded books for gifts and giveaways

Differentiators

“Amy tackled the sometimes-difficult topic of diversity and inclusion using funny characters and anecdotes without singling anyone out. We had an overall terrific response from our audience, and they walked away with some great resources.”

– Alison Richards, Event Planner

“Great feedback from the audience. Impeccable alignment to the goals of the event. I would openly recommend Amy for your organization to shed light on networking, managing changes, and leveraging your purpose.”

-- Hugo Aponte, Microsoft